BRIGHT HR SOLUTION & SERVICES

We Mould the Best....



Welcome to
BRIGHT HR SOLUTION & SERVICES

Introduction

BRIGHT HR SOLUTION & SERVICES

We Mould the Best....

"BRIGHT HR SOLUTION AND SERVICES" was founded by Managing Director **Mr. MOHANRAJ .** And has great pleasure in introducing to its all clients seeking for better and flawless services.

"BRIGHT HR SOLUTION AND SERVICES" based at India, acts as a gateway to provide wide range of services from Recruitment & Staffing, PF ESI Registration & Remittance and other outsourcing services.

We provide the perfect match & solutions for the individual resource needs of our clients through long-term client relationships built on experience, insight and teamwork.

Our experienced professionals strictly follow the tradition of keeping a follow-up with the candidates as well as track of the changing needs of the clients so as to ensure maximum satisfaction in this era of ever changing scenarios.



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Client satisfaction is our ultimate goal, we will strive to provide competent, dedicated and reliable manpower that are professionally-driven and can make a difference in the quest to achieve their company's goal.

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- **We always strive to be known as provider of highly-competent and success-driven workers.**
- **We will do our best to provide our client with the best available manpower whose professional skill, competencies and work ethics are at par with some of the best in the world.**

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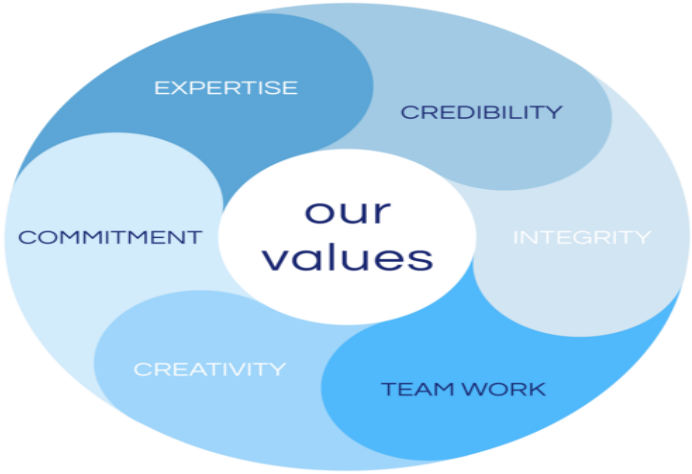

- **Partnership - All relationships achieve greater success through partnership**
- **Integrity - To ensure all aspects of our business is carried out in an ethical and honest manner**
- **Respect - Creating trust through valuing the individual and respecting diversity**
- **Teamwork - Utilizing individual talent to achieve outstanding results for our clients and ourselves**
- **Solutions - Driven by experience and partnership to deliver exceptional service**

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OUR SERVICES

❖ STAFFING & RECRUITING:

We stand out & perform at the best, support critical needs & ensure closure within the SLA's.

BRIGHT HR SOLUTION AND SERVICES is backed with ERP tool which provides an outstanding difference among other consulting in addition to the strategic sourcing as a value edition.



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❖STATUTORY COMPLIANCE

BRIGHT HR SOLUTION AND SERVICES, we offer end to end HR Services that perfectly meet your organization's need & requirement, with the ever-changing employment laws, Costly compliance staff hired to simplify things & help in interpret data, follow the procedures will only increase the complexity & drain on the time. It becomes a challenge for small and mid-sized companies to keep themselves compliant. What these organizations need is reliable HR compliance services from an experienced service provider



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❖ ESI & PF Registration & Remittance:

Filling of necessary papers and obtaining PF & ESI registration code number for new establishment within prescribed time as per Act. Online Registration of Insured Persons on PF and ESI web portal as per new amendment



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Our Complacence Clients Are as Follows:-

TRIDENT Infrastructure

BHOOMI Associates

S.M.C

ADMIX

HONDA

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SS HOSPITALS YES TO LIFE

Astors

PODAR Nurturing The Future. Since 1927. PODAR INTERNATIONAL SCHOOL (ICSE)

Leroy's commercials

Leroy's Enterprises

MORITONS

Clear Vision™

Coca-Cola

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❖ SECURITY SERVICE:

Provides specialized services which include uniformed guarding services, event security management, and hi-tech security system and advanced security training.



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❖HOME NURSE SERVICE:

Our team will also provides “Home nurse service” An in-home nurse is all that and more, in that he or she cares for Elderly in your home, integrating him or herself into your family.



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Benefits of Contract Staffing

- Manage project overflow, peak periods and special assignments
- Increase responsiveness to your external and internal customers
- Outsource the burden of recruiting, hiring and paying contingent workers
- Keep your permanent staff focused on more challenging, interesting and substantive work
- Reduce employee “burn-out” by supplementing your core staff with contract employees
- Take advantage of flexible pricing options to save money
- Manage your department or unit more efficiently
- Possibility to enroll the employee into the corporate benefits at the end of the probation period



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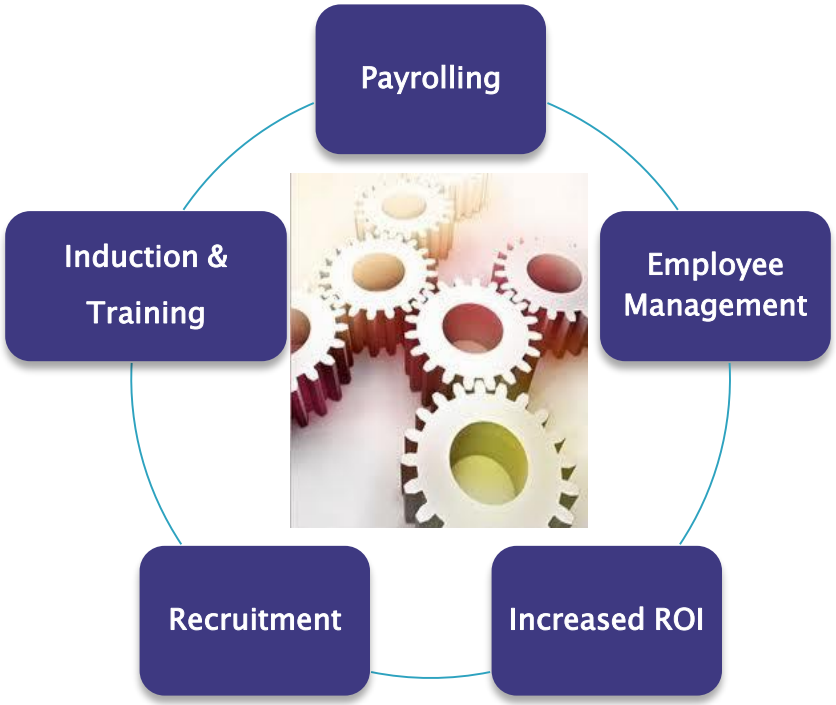
Value Proposition for Clients

- Reduction of operation and Corporate overhead costs
- Focus on Client's core Areas
- Effective Time Management
- More effective & efficient HR function
- Eliminate lead time
- Adherence to Statutory Compliances
- Flexibility
- Resource Optimization



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Contract Staffing Process Flow

CONTR ACT SIGN UP

RECRUITMENT / TRANSFER

SOURCING/ SELECTION / RECRUITMENT

NEW JOINEE PROCESS

CAPTURING MONTHLY INFORMATION

PAYROLL & STATURY MGMT

SALARY CREDITS / F & F SETTLTMENTS

TERMINATION / RESIGNATION OF STAFFER





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Different sourcing modules

- Job Portals
- Employee Walk-ins
- Cliental References
-
- Campus Drives
- Past Recruitment Data
- Networking
- Conduct Job Fairs
- Head Hunting
- Market Research Agencies
- Paper Adds, Posters and Distribution of Pamphlets.



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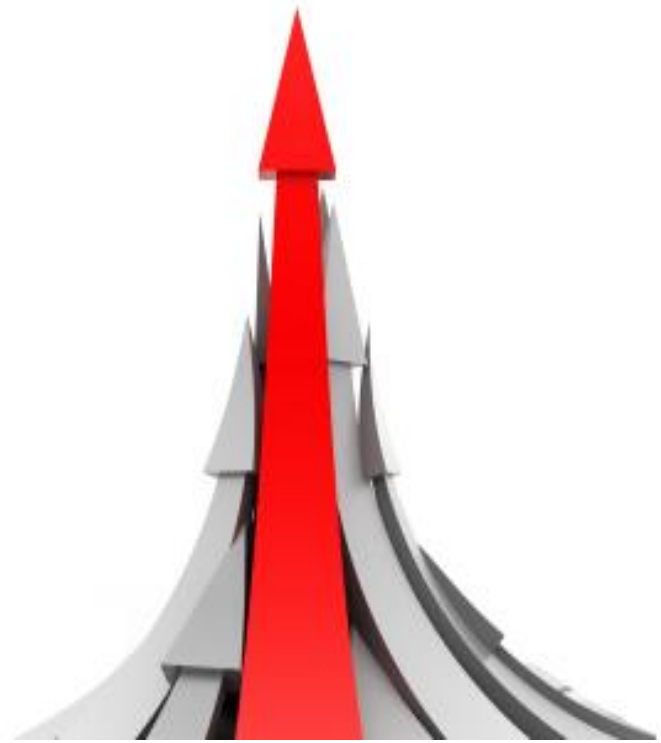
Expertise in deploying the manpower

List of Categories in which we are specialized

- Master's in Human Resource
- Any Post Graduates – (Fresher's & Experienced)
- BE & B Tech – Any Trade (Fresher's & Experienced)
- Any Graduates – (Fresher's & Experienced)
- B Parma & D Parma – Fresher's
- Diploma – Any Trade (Fresher's & Experienced)
- ITI – Any Trade (Fresher's & Experienced)
- PUC
- SSLC

OUR SPREAD IN THE VERTICALS

- Banking & Financial Services
- Manufacturing
- IT / ITES – BPO
- Hospitality
- Pharmaceuticals & Chemicals
- Infrastructure
- Engineering
- Telecom / Media



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Our Featured Clients

STAFFING :















RECRUITMENT :
























































Mercedes-Benz


Clear Vision


DECCAN
Quality Molded Solutions


EXITO


KARVY
KEEP GROWING


FIAT


First Neuro
Brain & Spine Super Speciality Hospital


Advanced, Quality, Ethical Care Made Affordab


MAHESH
PU COLLEGE
EDUCATION AT ITS BEST


pantaloons


vistaar
FINANCE



Volkswagen


WESTSIDE

Employees provided on monthly payroll / Contractual staffing

Category	One time sourcing Fee	Monthly service charges	Remarks
Employees provided on monthly payroll / Contractual staffing	9% of the CTC		Sourcing fee is subject to discussion and mutual consent. The candidates sourced against sourcing fees would be replaced free of cost in case the candidate leave the job before the completion of one month Monthly service charges are payable on CTC that includes gross salary + Employers' contribution to Provident Fund, ESIC, Payment of Bonus, and overtime wages etc

Category	One time sourcing Fee	Monthly service charges	Remarks
Absorption Fees	8 % of the CTC	N A	This fees are payable in case the principal employer absorb any of the candidate on the roll of Bright HR solution & services
Permanent Positions			
Annual CTC up to 7 lacs	8.33 % (Negotiable)		The candidates sourced would be replaced free of cost in case the candidate leave the job before the completion of 1month service etc.
Annual CTC 7.1 lacs to 14 lacs	12% (Negotiable)		
Annual CTC above 14 lacs	CTC shall be mutually discussed		The client shall provide the requirement in the attached format that needs information on designation, role/ job description/ place of work/ salary etc.
			The sourcing fees shall be payable within one month from the date of employee joining

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Next Step

- Need Analysis
- Proposal
- Agreement
- Interaction with Team Bright Hr Solution & Services
- Orientation
- Implementation



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Thank You!

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